

ISO INTEGRATED MANAGEMENT SYSTEM POLICY

WIND SERVICE HUB, S.L.U. assumes the commitment to maintain an integrated management system for quality, environment and occupational health and safety, which includes the following activities:

- ✓ Technical consultancy, maintenance, installation of electromechanical systems in the Onshore and Offshore wind industry, both national and international.
- ✓ Organization and training in operation, maintenance and safety in the wind industry.

In order to provide a framework for setting quality and environmental objectives, we defined the following general commitments:

1. **QUALITY.** Guaranteeing our customers quality products and services, achieving their satisfaction and winning their loyalty.
2. **INNOVATION.** Encouraging innovation as a way to improve our ability to respond to changes in the environment and thus be more competitive.
3. **ENVIRONMENT.** Ensuring the sustainable and responsible social and environmental management of our company, ensuring the protection of the environment, including the prevention of pollution, and other commitments such as:
 - The use of environmentally friendly energy sources.
 - Optimising consumption of energy and other natural resources, limiting it to the true needs of our work
 - Developing practices that contribute to the reduction of greenhouse gas emissions and thus contribute to the fight against Climate Change.
 - Reducing waste generation as much as possible, and carrying out correct and rigorous waste management.
 - Training and creating awareness in staff about the impact their activities have on the environment.
 - Environmental assessment and operational control of our suppliers and subcontractors with environmental considerations.
4. **PROFESSIONALISM AND JOB SECURITY.** Deploying a group of professional people, ensuring their continuous training, and promoting teamwork as a guarantee of success, as well as a safe working environment.

Likewise, the company's senior management assumes the commitment to comply with legal requirements and other applicable requirements, as well as the continuous improvement of the quality and environmental management system to improve performance.

Signed, Management
20th of November, 2023